



YALE'S 493 COLLEGE STREET PROJECT TEAM SHARES INSIGHT

NEW HAVEN, CT – How do you get your team members to arrive at the jobsite with a smile every day and ensure a safe environment? Members of Yale's award-winning 493 College Street project discussed how they made it happen last night at a meeting sponsored by The Connecticut Building Congress held at the New Haven Lawn Club.

The guest panel included **David Cripe**, Senior Capital Projects Manager, Yale University, **John Apicella, AIA**, Apicella + Bunton Architects, LLC, and **Michael Kearns**, Project Manager, Shawmut Design and Construction. The speakers attributed the project's success to the early adoption of weekly project meetings with the owner, architect, and contractor to head-off conflicts and to ensure "no surprises". Another innovative tool, as explained by David Cripe, was Free Lunch Fridays. For every week during construction that passed without a safety issue, the workers got a free lunch on Friday. This small step made a huge impact on the overall project budget and schedule. Workers began to police themselves and the free lunch became an incredibly effective incentive program.

The New Haven Lawn Club was decorated for the holiday season as CBC members and guests contributed to a Toys-For-Tots drive during the networking hour.

Connecticut Building Congress President, Ron Goodin presented a check to the CBC Scholarship Fund. The Scholarship Fund provides college scholarships to graduating high school seniors interested in pursuing an A/E/C career.

CBC will host another informative conversation on January 15th at Central Connecticut State University on Design-Build as an effective way to keep construction jobs on time and within budget. Registration is now open for attendees and sponsors on CBC's website, www.cbc-ct.org.

Photos Attached:

IMG_3728 – Ron Goodin, Fletcher-Thompson and CBC President (right) presents Scholarship Fund check to the Scholarship Fund VP, John Hawley, Gilbane Building Company

IMG_3750 – toys collected for the Toys-for-Tots drive

IMG_3751 – from left to right – Michael Kearns, Shawmut Design and Construction, David Cripe, Yale University, and John Apicella, AIA, Apicella + Bunton

IMG_3754 – Panelist address the crowd at the New Haven Lawn Club

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